



ALBERTA MOTOR TRANSPORT ASSOCIATION
FORT McMURRAY REGIONAL MEETING

MARCH 2012 MINUTES

Date: Thursday March 28, 2012
Place: Sawridge Inn – 530 Mackenzie Blvd – Timberline D
Time: 11:45 a.m.

Regional Director: Jude Groves Diversified Transportation Ltd.
Chairperson: Stan Vickers AMTA
Co Chairperson

MINUTES

1.0 Call to Order and Self-Introductions

Stan called the meeting to order at 12:15 am. There were 10 in attendance (1 AMTA).

2.0 Additions and Approval of Agenda

Approved by Dean Wason of Inland Concrete.

3.0 Approval of the Minutes

Approved by Stan Vickers

4.0 Reports:

4.1 Board of Directors Report

January 26, 2012:

The Executive Director attended a Green House Gas (GHG) coordinating committee meeting.

It was well attended including Michael Ekelund, ADM at Alberta Energy. Michael addressed some initiatives the provincial and federal governments are introducing in relation to Green House Gas reductions. The M.O.U process and renewal was also discussed as the current M.O.U expires March 31, 2012.

With a pending election, there are no guarantees it will be renewed. This will be discussed further with Brian Wadell from Environment.

January 30, 2012:

The AMTA President, The AMTA President Elect, The Executive Director as well as Ron Madill (Ontario) met with The Honourable Ray Danyluk at the legislature. The issue of increasing allowable weight on single wide based tires was discussed and presented upon. It is being requested that the same weight as allowed on dual tire configuration (8500kgs) be considered for single wide based tires.

The Minister appeared receptive to this proposal and said that he would bring the issue forward to the Premier.

Next meeting: Wednesday, May 23, 2012

February 6-9, 2012:

On Wednesday and Thursday, the Provincial Associations met with government representatives from Alberta, BC, Saskatchewan, and Manitoba to discuss issues related to the New West Partners agreement. The main topic was harmonization of the provincial LCV permit.

Overall the discussion was very positive and there was on a number of issues, such as: overall length and weight issues.

The new changes should come into effect on April 1, 2012.

There are still outstanding issues with RMD that will require further discussion, such as Saskatchewan configurations.

Other items:

Interviews have been completed for the New Director, Safety and Operations. Once the reference checks have been completed a selection will be made.

The new Edmonton office is still waiting for blue prints however, we are making progress.. It appears the new building will be ready by late May 2012. As of February 29th the Edmonton AMTA will be temporarily working out of the offered Rosanau Trucking office space. Grimshaw Trucking’s training room has also been made available for AMTA to use as required.

4.2 IRT Report prepared by Tara Stroud, IRT Manager

AMTA Training Courses for March 2012:

We have the following training courses scheduled for March 2012:

Calgary	Edmonton
Auditor training 13 & 14 March (Kevin Vaughan)	NA
Cargo Securement 15 March (Bud Rice)	NA
PDIC (new/recert combined) 20 March (Bud Rice)	NA
LCV (new/recert combined) 21 March (Bud Rice)	NA

Training News:

The Leadership for Safety Excellence course is now available online and we are currently working to have the Facilitator training available online also. This may result in these courses being removed from classroom calendar although we are always happy to accommodate employers who wish to host this training on site for numbers in excess of 6 per company.

Regional Meetings – General News:

Meeting Attendance for February, 2012

Calgary	39
Lethbridge	17
Medicine Hat	18
Edmonton	37
Fort Mac	Not scheduled
Lloyd	Not scheduled
Red Deer	Not scheduled

Next meeting: Wednesday, May 23, 2012

We are pleased to announce that we will host a presentation from **Millard Health in March**, to talk on the condition commonly known as Post Traumatic Stress Disorder (PTSD) and the part that it plays within the transportation industry – bring a friend to the meeting, it's going to be an interesting topic.

We look forward to rolling out our “**meeting sponsor**” concept in March and encourage everyone to participate in group discussion when safety topics are raised at meetings. This is your opportunity to sit back and learn or contribute to the ideas that will assist with improving safety across the industry generally. Competition in the market place is crucial to every company's success however sharing of knowledge when it comes to systems and safety generally can only be win-win for the industry as a whole.

AMTA - General News:

The end of February or early March should see the addition of a **Director, Safety & Operations** to the AMTA team. We are really excited about the opportunities this position will bring to the table.

AMTA's IRT Manager, in conjunction with our Registration & Certificate Administrator will be reviewing scheduling generally for **current courses on offer**. We aim to review previous uptake and consider external factors (season, recertification requirements etc) to determine when courses should be scheduled to service demand and eliminate course cancellations.

IRT Advisory Council:

On the agenda for the IRT Advisory Council for the first quarter in 2012 is a review of the viability of **Pilot Vehicle Safety Training**. A sub-committee has been formed to do a needs analysis within the Specialized Transport division of our industry. The Advisory Council will also be reviewing and updating our governance policy. New members are encouraged – please don't hesitate to contact me if you require further information on joining the Advisory Council.

Regional Truck Driving Championships:

We have a date for this year's provincial championships, mark June 16 on your calendar. This year's event will be held at Rosenau Transport (Rocky View) Calgary. Please get your nominations in and have your company well represented. This is a great annual event, giving your company the opportunity to showcase the skills of your drivers. Please direct your enquiries to our Rodeo Master, Bud Rice on 403-214 3434.

Driver Appreciation BBQ's:

We have 5 dates scheduled so far for this year's BBQ calendar:

Vermillion	21 June 2012
Leduc	28 June 2012

Next meeting: Wednesday, May 23, 2012

Whitecourt	18 July 2012
Demmitt	12 September 2012
Balzac	21 September 2012

Recognizing Extraordinary People:

At the Edmonton regional meeting on 14 February we had the pleasure of presenting certificates to two of Canada Cartage's drivers for going above and beyond the call of duty. Their bravery and selflessness in the face of danger was worthy of recognition when they stopped to help highway commuters in a roadside truck fire. Their actions have gone a long way to restore the public's faith in random acts of kindness and enhancing the reputation of the highway transportation industry generally.

If you have an employee that you would like to have recognized for going above and beyond, please contact Tara Stroud (IRT Manager) to get the wheels turning.

Announcements:

Our Edmonton office is moving!! Effective 27 February 2012 we will be taking up temporary residence at Rosenau Transport, Parsons Road in Edmonton. At this stage, we are looking at the end of May 2012 as a completion date for our new Edmonton Centre of Excellence. Phone lines will be diverted to Calgary and calls re-routed. Alternately, don't hesitate to call our cell numbers – we'd love to hear from you on:

Tara Stroud (IRT Manager) 780-243 3944
Stan Vickers (IRT Coordinator North) 780-915 6637-
Jamie Hardy (IRT Coordinator Central/North) 780-720 7749
Kim Hrushenski (PIC Administrator) 780-999 2538

We hope you enjoy the new meeting format and we always welcome constructive feedback. Change is a good thing! Have a great month.

COR Report - prepared by Fred Gould, COR Administrator

We currently host 903 Certificate of Recognition Employers, broken down as follows:
615 SECOR
288 COR
903 Total

February 14 has now passed and we are in the process of identifying all the companies that did not submit a 2011 maintenance audit. Once this is done we will be cancelling the certificates that were not maintained.

Our projected PIR refund for the 2011 measurement year is now \$4,862,083 for 2011. This is up from the \$4,134,318 distributed to our COR / SECOR members in 2010.

Next meeting: Wednesday, May 23, 2012

Our new online SECOR tool is now available. It can be purchased separately for \$150.00 or it is included in the Safety Toolbox. For more information please visit our web site at: http://www.amta.ca/Safety/Audit_Tools.html

4.3 CRA - Regional Report prepared by Bud Rice

BBQ dates

June 21 – Vermillion

June 28 – Leduc

July 18 – Whitecourt

Aug. 10 – Medicine Hat

Sept. 12 – Demmitt

Sept. 21 – Balzac

Provincial Roadeo is in Calgary this year - June 16

National Roadeo is in Moncton this year – Sept 6 - 9

4.4 Partners In Compliance prepared by Kim Hrushenski

2012 looks to be another busy year for Partners In Compliance. We are working with a number of carriers and expect a great deal of growth again this year. Our schedule is filling up with industry events including conferences for OSHA, PSAC, RUSA and Alberta Road Safety as well as the Provincial Truck Driver Competition and individual Driver's Championships held by several member carriers. We will also be out to support all 6 of the Driver Appreciation BBQ's. Progress is being made on a new website that will be more informative and interactive and we have new information pamphlets at the printer that should provide more clarity prior to meeting with carriers.

From the Partners In Compliance point of view there are 5 types of carriers in the market today:

1. Carriers who are members in good standing. We now represent 43 carriers totaling over 9200 units that are spread though the marketplace. We have school bus carriers, decks, ltl, tanks, heavy haul, road construction and maintenance, oilfield hauling as well as oilfield service and now even a county. Though we have some large carriers we also represent a carrier who had 3 units at membership. Safety isn't just about the big guys. It is about a deep commitment.

For those who are already members we look forward to seeing you at our annual "Celebration of Excellence". This year's AGM is scheduled for Friday March 9th in Red Deer. Contact us if you haven't received your invitation yet.

2. The carrier who knows about PIC but fears they might fail in application or fail to maintain once they are a member, perhaps not fully aware of the support they receive from our team.

3. The carrier who is held back by an idea of what PIC might be (or was) but has not taken the time to verify what the program is really about.

Next meeting: Wednesday, May 23, 2012

4. Carriers who cares but knows very little about what they might need to do to get to where they need to be.

5. The last type of carrier is those who do as little by way of safety and compliance, as they can get away with. These deal with compliance by way of road safety authorities.

For those carriers who have made great effort at safety and compliance, entry is not a cumbersome project. For those who have the desire to do things well but have work yet to do, we are available to help identify strengths as well as areas that need attention. For those who have heard about PIC from someone other than Lorri or Kim, please contact us to learn what the program really means. We look forward to working with any carrier who believes that "getting their people through the work day and back to their families safely; is the most important task they face." If that is the approach you take to your efforts then feel free to contact us to find out more about what the benchmarks are for membership and what rewards members enjoy.

Thanks and stay safe

Lorri Christensen
Director
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403 880 4873
partner1@amta.ca

Kim Hrushenski
Coordinator
780 448 7456
780 999 2538
partner2@amta.ca

- 4.5 **Police Services**
New Traffic Officer – Sgt Al Boulianne
- 4.6 **Commercial Vehicle Enforcement**
No report
- 4.7 **WCB Report given by Deborah Nilsen**

Deborah will be in Fort Mac for the April 24, contact her if you wish a visit (deborah.nilsen@wcb.ab.ca).

Proposed addition to the Partnerships in Injury Reduction Program

WCB has completed the Stage 2 consultation for Policy 07-02, Part II, Application 3, Partnerships in Injury Reduction (PIR), which proposed a new return-to-work measure.

Over forty submissions were received from a broad range of stakeholders, including employers, employer associations, workers, advocates, and health care practitioners. The feedback was mixed in terms of support for the proposal. WCB has considered the feedback carefully and has concluded that additional work is required on this proposal.

WCB would like to thank all stakeholders who provided feedback on this issue.

On April 27th, WCB is changing the processed behind authorizing employer representatives.

Next meeting: Wednesday, May 23, 2012

What is changing

- It will become mandatory for an employer to complete a WCB prescribed authorization form when authorizing a third party to act on its behalf.
- Employers will be allowed to have more than one representative so long as there is no overlap in scope.
 - All account matters and all claim matters
 - All account matters only
 - All claim matters only
 - All cost relief matters only
 - A specific claim only
- The authorization of a representative will automatically lapse after three years.
- We will no longer accommodate "information only releases" where the employer has only authorized a third party only to receive information from the WCB without authority granted to that third party to act on the employer's behalf.

4.8 Office of Traffic Safety
No report

4.9 Dangerous Goods
No report

5.0 Driver of the Month

- March is **Robert Waselenko of Grimshaw Trucking in Edmonton, AB.**
Companies are encouraged to submit their nomination forms. Form can be found at www.amta.ca.

6.0 Guest Speaker: Wayne St John – CannAmm Occupational Testing Services
Topic: General Overview of Drug and Alcohol Testing in the Workplace
Excellent speaker – lots of interaction
See attached for presentation

7.0 Outstanding Business

8.0 New Business
For the first luncheon meeting it was well received. Nothing but good comments from attendees.

9.0 Round Table

10.0 50/50 Draw/Door Prize - n/a
If you would like to donate a door prize, please email stanv1@amta.ca


11.0 Adjournment: Stan Vickers of AMTA adjourned the meeting at 2:15 pm.

Next meeting: Wednesday, May 23, 2012

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AMTA Information Session
Presented by Wayne St. John

Prepared for:



DISCUSSION TOPICS

ABOUT CANNAMM
Who we are
What we do
Testing Workflow

DRUG AND ALCOHOL TESTING
Pre-employment
Pre-Access
Reasonable suspicion
Post-Incident

COLLECTIONS
In-house / Outsourced
Testing Options

QUESTIONS

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ABOUT CANNAMM

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ABOUT CANNAMM – WHO WE ARE

Our History

Since 1996, CannAmm has been providing national drug and alcohol testing programs and occupational medical testing to our clients.

We are an industry leader and the largest occupational testing company in Canada, serving as a one-stop-shop for our clients by providing an unrivalled suite of services and products.

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ABOUT CANNAMM – WHO WE ARE

Expertise

Being the first company to work with Canadian industries in non-mandated drug and alcohol testing programs has earned CannAmm a reputation for unparalleled expertise in our field.

By offering a full range of services, we are able to assist and support clients every step of the way.

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ABOUT CANNAMM – WHO WE ARE

Extensive Collection Network

Our services are available worldwide through a network of over 5000 self-managed and third party collection sites giving you an unrivalled coverage for your testing requirements.

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ABOUT CANNAMM – WHO WE ARE

Convenience

With one toll-free number to call, appointments can be booked from 7:30 am to 5:30 pm MST and post-accident or reasonable cause testing is available 24/7.

Booking appointments is also available online and if more convenient, we can contact the employee for you to arrange a time and location that fits into their work schedule.

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ABOUT CANNAMM – WHO WE ARE

Leading Technologies

Reporting of results is available through our secure online administrator site to prevent unauthorized access of information.

For your convenience, DER (Designated Employer Representative) can also opt for receiving notice of actionable results via SMS/Text messaging.

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ABOUT CANNAMM – WHO WE ARE

Legally Defensible Processes and Results

You can rest assured that the results you receive are legally defensible. We have strict procedures in place to ensure the integrity of our test results.

In the case of a positive result, our Medical Review Office will contact the employee for an in-depth interview to eliminate the possibility of false positive due to medical reasons.

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ABOUT CANNAMM – WHAT WE DO

Drug and Alcohol Testing

We offer a variety of drug testing technologies including urine testing and oral fluids testing. Samples for drug testing are collected by highly trained personnel and in the case of laboratory testing, samples are analyzed only by Substance Abuse and Mental Health Services Administration (SAMHSA) approved labs to ensure a gold standard.

All test results are verified by a qualified Medical Review Officer and are transmitted to the employer's representative electronically.

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ABOUT CANNAMM – WHAT WE DO

Mobile Collections

CannAmm offers a fleet of mobile collection vehicles to provide on-site collection services at remote project sites.

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ABOUT CANNAMM – WHAT WE DO

Policy Assistance

A well written policy is the backbone of your company's testing program.

CannAmm has the knowledge and expertise required for the development of policies and procedures that comply with Canadian Human Rights guidelines and the Americans with Disabilities Act in the USA.

Our service doesn't stop with writing the policy. If a CannAmm written policy is challenged in court, we will be by your side defending it. To date, there has never been a successful challenge of a CannAmm designed policy.

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ABOUT CANNAMM – WHAT WE DO

Substance Abuse Support Programs

With CannAmm, you will never have to ask “What do I do now?”

If a positive test result is reported, our Substance Abuse Support Program team will assist you to ensure compliance with the Human Rights requirements, arranging for an employee assessment and assisting them through a return-to-work program.

We also provide guidance on treatments and follow-up programs that may be part of this compliance in alignment with our belief to remove the substance; keep the individual.

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ABOUT CANNAMM – WHAT WE DO

Training

CannAmm offers a highly experienced training team to provide education and guidance on a variety of topics including:

- // Supervisor training on how to recognize the signs of substance abuse in the workplace and use this information to determine whether testing is required based on the company’s policy, and
- // Technical training on how to properly collect specimens on-site.

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ABOUT CANNAMM – TESTING WORKFLOW

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Drug and Alcohol Testing

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DRUG AND ALCOHOL TESTING – PRE-EMPLOYMENT

- // Pre-Employment drug and alcohol testing is to be done *post offer*.
- // DOT candidates are not eligible for DOT random pool if they have had a positive drug/alcohol test in previous 3 years and have not completed SAP recommendations.
- // Candidate cannot be denied employment because of a positive drug/alcohol test (disability).
- // CannAmm will arrange all necessary steps – client can carry on with process of hiring next candidate.

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DRUG AND ALCOHOL TESTING – PRE-ACCESS

- // Pre-Access drug and alcohol testing is done as a requirement of the site owner (Bill C-45)
- // Contractors/Sub-Contractors must meet or exceed the site owner’s policy and program

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DRUG AND ALCOHOL TESTING – REASONABLE CAUSE

- // Based on current observations regarding an employees behaviour, odor, appearance or speech
- // Time-sensitive test
- // Documentation required
- // High positive rate

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DRUG AND ALCOHOL TESTING – POST-INCIDENT

- // Policy driven
- // Time-sensitive test
- // After hours availability

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Collections

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COLLECTIONS – IN-HOUSE

Increased control for critical testing
versus
Increased liability

Legally defensible
versus
Arms length program

Convenience
versus
Sensitivity of information

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COLLECTIONS – THIRD PARTY

Lessened liability
versus
Less convenience

Protection of sensitive information
versus
afterhours safety risks

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COLLECTIONS – TESTING CHOICES

- // Urine (DOT & Non-DOT)
- // Lab-based (DOT & Non-DOT)
- // Saliva (Non-DOT)
- // Express (Non-DOT)

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COLLECTIONS – MEETING YOUR BUSINESS NEEDS

NON-DOT

- // Be flexible enough to allow for unique testing procedures in unique situations.
- // While lab based urinalysis is the "Gold Standard", there may be situations such as a post-incident where your business need may be more suited to express (POCT) testing in order to return the employee to the worksite sooner.
- // Oral fluid collections may be appealing however all oral fluid collections must be sent to the lab for analysis.

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Questions?

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Thank you.